

Aero Win Technology Corporation

The Articles of Incorporation

Chapter I General Provisions

- Article 1 The Corporation shall be incorporated, as a company limited by shares, under the Company Act of the Republic of China, and its name shall be 寶一科技股份有限公司 in the Chinese language.
- Article 2 The scope of business of the Corporation shall be as follows:
1. CA03010 Heat Treatment
 2. CA04010 Surface Treatment
 3. CB01010 Machinery and Equipment Manufacturing
 4. CC01010 Electric Power Supply, Electric Transmission and Power Distribution Machinery Manufacturing
 5. CD01060 Aircraft and Parts Manufacturing
 6. F106010 Wholesale of Hardware
 7. F113010 Wholesale of Machinery
 8. F119010 Wholesale of Electronic Materials
 9. F206010 Retail Sale of Hardware
 10. F213080 Retail Sale of Machinery and Tools
 11. F219010 Retail Sale of Electronic Materials
 12. F401010 International Trade
 13. ZZ99999 All business activities that are not prohibited or restricted by law, except those that are subject to special approval
- Article 3 The Company is located in Tainan City. It may establish subsidiaries in and out the country where and when necessary with approval from the Board of Directors and consent from the central competent authority.
- Article 4 As business may require, the Company may provide guarantee according to the Company's- warranty principles with approval from the Board of Directors.
- Article 5 The Company may, depending on its business needs, make external investments and may, by a resolution adopted by the Board of Directors, be a shareholder of limited liability of another company, and the total amount of its investment shall not be restricted by the investment quota stipulated in Article 13 of the Company Act.

Chapter II Shares

- Article 6 The total capital of the Company is 1 billion NT dollars in 10 million shares and NT\$10 per share. The Board of Directors is authorized to issue the unissued shares in separate batches to the public.
Out of the total capital indicated in the first paragraph, NT\$50 million shall be reserved for the issuance of employee stock warrants comprising 5 million shares in total at NT\$10 per share. The warrants may be issued in installment by a resolution adopted by the Board of Directors.
- Article 7 The Company may issue non-printed stock shares and the public shall register the acquired stock shares with the Taiwan Depository & Clearing Corporation through their securities dealers.
- Article 8 Activities of stock share transfers are prohibited under the following timeframes: within 60 days prior to the shareholders' general meeting; within 30 days prior to the provisional shareholders' meeting; and within 5 days of the determined record date on which dividends or other benefits are to be distributed.
- Article 9 The execution and management of stock share issuing is conducted according to the Government's "Criteria Governing Handling of Stock Affairs by Public Stock Companies".

Chapter III Shareholders' Meeting

- Article 10 There are general and provisional meetings for the shareholders. General shareholders' meeting is called six months from the end of the previous fiscal year by the Board of Directors, whereas provisional shareholders' meeting is held whenever necessary according to applicable regulations.
- Article 11 Voting rights may be exercised by correspondence or electronic means at a shareholders' meeting convened by the Company. When a shareholder is unable to attend a shareholders' meeting for any reason, the shareholder may appoint a proxy to attend the meeting on his/her behalf by presenting a proxy form printed by the Company which specifies the scope of authorization. Attendance by proxy on behalf of shareholders shall be governed by not only Article 177 of the Company Act, but also the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" promulgated

by the competent authority.

- Article 12 The shareholder's each share stands for one count of vote, unless otherwise regulated in Article 179 of the Company Act.
- Article 13 Except when otherwise regulated in the Company Act, resolutions shall be approved by more than half of the votes from the attending shareholders, who collectively hold more than half of the total number of outstanding stock shares issued.
- Article 14 When Shareholders' meeting is called by the Board of Directors, the Chairman is the chairperson of the shareholders' meeting. The Chairman shall assign one of the executive directors as proxy when the Chairman is absent. If the assignment is not being made, the executive directors shall elect a director among themselves to chair the shareholders' meeting. For meetings whose convener is not a member of the BOD, the one who convenes the meeting shall be the chairperson of the shareholders' meeting. If there are more than one conveners, they shall elect one among themselves.
- Article 15 Resolutions of shareholders' meeting shall be recorded in meeting minutes, Article 183 of the Company Act shall be followed.

Chapter IV Directors and Board of Directors

- Article 16 The Company shall appoint 7 to 9 directors whose term of office is three years. Directors shall be eligible for re-election. The total number of shares held by all the directors of the Company shall be governed by the relevant rules and regulations promulgated by the competent authority in charge of securities affairs.
- Among the directors of the Company mentioned in the preceding paragraph, there shall be no less than three independent directors and the number of independent directors shall be no less than one-fifth of the total number of directors at the Company. Professional qualifications, restrictions on shareholdings and concurrent positions, methods of nomination, and other matters associated with independent directors shall be governed by the relevant rules and regulations promulgated by the competent authority in charge of securities affairs.

Aero Win Technology Corporation Directors shall be elected in accordance with a nomination system. A list of prospective candidates of directors shall be proposed before the General Meeting of Shareholders,

and directors shall be elected among the candidates on the list. Aero Win Technology Corporation will elect its Directors by the accumulation of individual votes whereby each stock share has legitimate votes relevant with the number of seats for the Directors. Each shareholder may vote in favor of a particular candidate with all his/her votes on hand or distribute his/her votes equally to a number of preferred candidates. Candidates winning the majority of the votes shall be elected as members on the Board of Directors.

Independent and non-independent directors shall be nominated separately and elected at the same time. The numbers of elected independent and non-independent directors shall be calculated separately.

The company shall provide appropriate professional liability insurance for each Director for the protection of their respective duties.

Article 16-1 The company established the Auditing Committee pursuant to Article 14-4 of the Securities and Exchange Act with committee members consisting of all Independent Directors of the company. The Committee performs the responsibilities of supervisors specified under the Company Act, Securities and Exchange Act and other relevant laws and regulations. The number of members, the performance of authority, and other matters associated with the Committee shall be governed by the relevant rules and regulations. The charter document in respect of the audit committee of the Company should be governed by the Board of Directors.

Article 17 When one-third of the directors have vacated their offices or all the Independent Directors are dismissed, a shareholders' meeting shall be convened by the Board of Directors within sixty days to elect new directors to fill the vacancies. The term of office of the newly elected directors shall be the same as the remaining term of the predecessor. The qualifications of members, the performance of authority, and other matters associated with the committees shall be governed by the relevant rules and regulations. The charter document in respect of the committees of the Company should be governed by the Board of Directors.

Article 18 The board of directors consists of directors. The chairperson of the board of directors shall be elected from among the directors. The chairperson

of the board of directors shall preside over the shareholders' meeting and the board of directors meeting, In case of his or her absence, a proxy shall be designated in accordance with Paragraph 3, Article 208 of the Company Act. The Board of Directors convenes the meeting once every quarter. The Board shall specify the reason for convening the meeting and shall inform all the Directors and Supervisors 7 days in advance. The Board may call for special sessions at any time where necessary. The Board may give notice of meeting in correspondence via fax or email. Directors may be excused from any Board session with appointment of another Director as the proxy to attend the meeting with the scope of authorization specified, Article 205 of the Company Act shall be followed.

Article 19 The remuneration to the Directors shall be commensurate with their respective levels of participation in the operation of and contribution to the company with reference to industry level subject to the finalization of the Board.

Chapter V Accounting

Article 20 At the end of each fiscal year, the Board shall compile the following ledgers and statements, and present them before the General Meeting session for ratification:

1. Report on Operation.
2. Financial Statement
3. Proposal for distribution of earnings or allocation of earnings for covering losses carried forward.

Article 21 If the Company makes profits for the current year, the allocation of 5% to 10 % should be resolved as employee remuneration (of which The amount of profit not less than 2% is distributed to grassroots employees labor).The remuneration may be distributed in the form of shares or cash by a resolution adopted by the Board of Directors. The eligible recipients of employee remuneration may include employees at the subsidiaries of the Company who meet certain conditions. The Board of Directors shall resolve on the allocation of no more than 3% as the remuneration for Directors. The distribution of employee remuneration and director remuneration shall be decided by special resolution of the board of directors and reported to the shareholders' meeting.

If the Company still records accumulated losses, the Company shall

reserve a portion of its profit to make up for losses before allocating employee remuneration and director remuneration based on the percentages indicated in the preceding paragraph.

If the Company posts a profit for the fiscal year, the Company shall first pay taxes in accordance with the law and make up for accumulated losses before setting aside 10% of the remaining earnings as legal reserve; however, no more earnings shall be set aside as legal reserve if the legal reserve amounts to the Company's total paid-up capital, and the remaining earnings shall be set aside as or reversed to special reserve in accordance with the law. If there are still earnings left thereafter, at least 50% of the remaining earnings shall be set aside as shareholder dividends according When the distribution of dividends to shareholders is made by issuing new shares, it shall be distributed after the resolution of the shareholders' meeting; when it is distributed in cash, the board of directors is authorized to make a resolution with more than two-thirds of the directors present and a majority of the directors present, and report to the shareholders' meeting. If the company has no profit to distribute in the year, or based on the company's financial business and operating factors, when the company has no accumulated losses, the portion of the statutory surplus reserve exceeding 25% of the paid-in capital and the capital reserve in accordance with the provisions of the Company Law shall be distributed in cash dividends in proportion to the shareholders. The board of directors may make a special resolution in accordance with Article 241 of the Company Law and Article 240 of the Company Law shall apply mutatis mutandis, and report to the shareholders' meeting. to the distribution plan proposed by the Board of Directors. Such distribution shall be carried out by a resolution adopted at the shareholders' meeting.

Article 22 Aero Win is still in its growth stage. Taking into account the growth features of the industry, sound financial structures and the rights and interests of investors, the dividend policy that the Company intends to adopt is "Balanced Dividend Policy." Dividends may be paid in both cash and shares in moderation. When the Company raises enough funds to meet the annual funds demand, at least 50% of the total annual dividends will be distributed as cash dividends.

Chapter VI Supplemental Provisions

Article 23 The internal organizational rules and regulations of the Company shall be separately stipulated by the Board of Directors.

Article 24 In regard to all matters not provided for in these Articles of Incorporation, the Company Act and other laws and regulations shall govern.

Article 25 The Articles of Incorporation of Aero Win was instituted on September 12, 1974, with amendment for the 1st instance on August 12, 1975, the 2nd amendment was incorporated on May 3, 1977, the 3rd amendment was incorporated on March 12, 1980, the 4th amendment was incorporated on April 6, 1980, the 5th amendment was incorporated on April 28, 1980, the 6th amendment was incorporated on February 5, 1982, the 7th amendment was incorporated on January 28, 1985, the 8th amendment was incorporated on June 14, 1991, the 9th amendment was incorporated on March 18, 1992, the 10th amendment was incorporated on January 2, 1993, the 11th amendment was incorporated on August 2, 1993, the 12th amendment was incorporated on January 5, 1994, the 13th amendment was incorporated on June 25, 1997, the 14th amendment was incorporated on September 8, 1997, the 15th amendment was incorporated on June 25, 1998, the 16th amendment was incorporated on January 28, 2000, the 17th amendment was incorporated on August 24, 2000, the 18th amendment was incorporated on June 28, 2002, the 19th amendment was incorporated on June 22, 2007, the 20th amendment was incorporated on June 27, 2008, the 21st amendment was incorporated on June 26, 2009, the 22nd amendment was incorporated on June 24, 2010, the 23rd amendment was incorporated on June 24, 2011, the 24th amendment was incorporated on June 22, 2012, the 25th amendment was incorporated on June 24, 2014, the 26th amendment was incorporated on June 20, 2016, the 27th amendment was incorporated on June 27, 2018, the 28th amendment was incorporated on June 25, 2019, and the 29th amendment was incorporated on June 22, 2020, and the 30th amendment was incorporated on June 16, 2025 .